



Ace Hardware Pvt. Ltd.
B-5, Bulandshahr Road Industrial Area,
Ghaziabad 201009 India.
t +91 120 4608888
e www.acehard.com | info@acehard.in
D&B D-U-N-S No. 65-034-0292
CIN : U74899DL1983PTC016052

Corporate Social Responsibility (CSR) Policy

Ace Hardware Private Limited

1. Policy Statement & Philosophy

At Ace Hardware Pvt. Ltd., we believe in building more than just premium hardware solutions—we are dedicated to constructing a stronger, healthier, and more compassionate society. This Corporate Social Responsibility (CSR) Policy outlines our commitment to integrating ethical values, social development, and environmental sustainability into our business operations and core vision.

2. Key CSR Focus Areas & Initiatives

Our CSR agenda focuses on four key pillars: Healthcare Infrastructure, Education & Gender Equality, Ethical Labor Practices, and Environmental Sustainability.

A. Healthcare & Community Medical Support

- **Medical Infrastructure Enhancement:** Partnering with deserving healthcare organizations to fund diagnostic equipment and sponsoring the renovation of hospital departments to improve patient care standards and critical health services.
- **Medical Aid:** Organize free medical camps, surgeries for senior citizens and economically disadvantaged individuals.
- **Emergency Medical Mobility:** Donating fully equipped ambulances to deserving organizations to improve emergency access in remote and underserved regions.

B. Education & Women Empowerment

- **Education Support for Children:** Providing financial and educational support to the children from economically disadvantaged families / communities to reduce generational poverty.
- **Educational Infrastructure Enhancement:** Partnering with deserving educational organizations to fund educational material and sponsoring the renovation of educational departments to improve pedagogy standards and outcome-based studies.

C. Environmental Sustainability & Resource Conservation

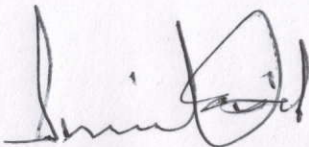
- **Water Conservation:** Active implementation of rainwater harvesting systems, water recycling processes, and conservation campaigns specially in rural areas.

- **Environmental Sustainability & Ecological Balance:** Protecting the environment by organizing / promoting tree plantation drives in local industrial and rural belts. The company extends its waste management initiatives to surrounding communities by supporting local solid waste processing infrastructure, conducting e-waste awareness programs, and promoting plastic-neutral initiatives to prevent environmental contamination.

3. Implementation & Governance

- **Execution:** CSR projects will be executed either directly by the company or through verified non-profit and accredited organizations.
- **Monitoring:** The progress of each sponsored project will be reviewed regularly to ensure transparency, accountability, and maximum impact.
- **Authority:** The Company's CSR Committee under the oversight of the Board of Directors will ensure implementation of the Company CSR policy in letter and spirit.

Adopted by the Board of Directors



Sunil Goil

Director

DIN - 00046511